



POL1100: Mobile Phone & Electronics

Version: 1.0

Date: May 2017

Next review: May 2018

Summary

Mobile phones and other electronic devices are part of everyday life. SA Country aims to embrace the benefits of these devices whilst maintaining a safe environment for athletes, volunteers and staff.

This policy will ensure that expectations are known by all parties prior to any event.

SA Country understands that any situation can have extenuating circumstances that would warrant a particular athlete or team to have access to their phone outside of this policy and welcome an approach by the family of an athlete to discuss this.

Any exception to this policy must be approved by the Executive Officer in consultation with the Team Manager and Coach of the team in question.

Detail – mobile phones

A mobile phone, for the purposes of this policy, is defined as any electronic device capable of being used as a communication device either through mobile networks or the internet using a variety of applications.

As a general principle, if a team is engaged in any activity (including but not limited to; playing, training, meals and travel) then it is not appropriate for the athletes to have their phones.

When is it appropriate to bring a mobile phone to SA Country events?

- TI Camps – no phones to be taken to the camps as it is a single night event. Should a parent need to speak with an athlete they can make contact with the Team Manager in charge of the camp. These contact details will be distributed prior to the event.
- U13 Development tournament – no phones to be taken to the tournament as it is a 2 night event with parents able to interact with the athletes during the tournament. Should a parent need to speak with an athlete they can make contact with the Team Manager in charge of the camp. These contact details will be distributed prior to the event.

- Country Cup/Southern Cross Challenge – phones can be taken to the tournament and must be handed to the Team Manager upon arrival. The athlete must also inform their Team Manager if they have family at the tournament so that communication planning can be undertaken.
- U16/U18 National Championships – phones can be taken to the tournament and must be handed to the Team Manager upon arrival. The athlete must also inform their Team Manager if they have family at the tournament so that communication planning can be undertaken. This also applies to training camps preparing for these tournaments.
- International Tours – phones can be taken on these tours and must be handed to the Team Manager upon arrival. It will be presumed that no family will be present on these tours and appropriate communication time each day will be provided to ensure athletes can maintain contact with families.

Detail – photo/video cameras

As part of the registration process, athletes' families and team staff provide consent for them to be photographed or filmed for the purposes of promoting basketball and related activities and it is reasonable to expect that photos of teams or individuals will be taken at various times.

Team staff and athletes alike must ensure that everyone is comfortable with anything in addition to the standard accepted social media/photo/video expectations. If at any time you are uncomfortable with being photographed or filmed speak with your Team Manager, Coach or Event Leader immediately.

Secretly photographing or filming anyone else is not acceptable at any time.

Breach of policy

Athletes who are found to have a device hidden from their Team Manager or have used their device in contradiction to this policy will be subject to disciplinary action, dependent to the nature of the incident, which may result in the athlete being;

- Counselling;
- Instantly suspended on from participation, pending the outcome of an investigation into the incident; or
- Dismissed from the program, provided the manager/supervisor has actual proof.

An employee or volunteer found to be in breach of this policy will be subject to disciplinary action, dependent to the nature of incident, which may result in the employee or volunteer being:

- Counselling;
- Instantly suspended on full pay, pending the outcome of an investigation into the incident; or
- Dismissed for misconduct, provided the manager/supervisor has actual proof.