

South Australian Country Basketball Council Inc.

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SA COUNTRY HIGH PERFORMANCE & DEVELOPMENT PROGRAM PLAYER SELECTION GUIDELINES

1. Purpose

The purpose of this policy is to define the process used when players are selected for the South Australia Country Basketball High Performance and Development Program representative squads and teams that compete at:

- 1.1 Development Tournaments (e.g. Australian Junior Basketball Country Cup);
- 1.2 National Championships.

2. Eligibility

Players seeking selections for positions within the SA Country Basketball High Performance and Development Programs must comply with the following to be eligible for selection:

- 2.1 Be registered via an affiliated Association or directly with SA Country Basketball;
- 2.2 Satisfy the conditions of residency with regards to the Metro Country Boundary;
- 2.3 Have no outstanding financial obligations to SA Country Basketball or an affiliate of SA Country Basketball;
- 2.4 Have completed a trial registration and paid the appropriate registration fee;
- 2.5 Abide by the terms and conditions of a High-Performance Program player agreement;
- 2.6 Abide by the SA Country Player Code of Behaviour.

3. Player Selection Criteria

- 3.1 Subjectivity is an unavoidable element of selection although we work to the following criteria relative to National Championship standards.
- 3.2 **For National Championships the aim is to select the team (minimum of 10 and maximum of 12 players) that is most able to achieve the goals of the program, which may or may not be the best 10-12 individual players.**
- 3.3 Character Attributes *“Good character is a minimum requirement”*
 - 3.3.1 Ability to handle adversity: ability to overcome mistakes quickly (next play mentality), positive body language;
 - 3.3.2 Work Ethic: disciplined and committed to getting better;
 - 3.3.3 Competitiveness: tenacity, passion, relentlessness;
 - 3.3.4 Coachability: receptive to feedback, learning capacity, growth mindset;
 - 3.3.5 Leadership Qualities: ability to lead others, helps teammates be better, good communication skills;
 - 3.3.6 Great Teammate: ability to work with others towards a common goal, willingness to sacrifice personal gain for the betterment of the team, social compatibility amongst the group;

- 3.3.7 Punctuality and Attendance at games and practices;
- 3.3.8 Ability to compete administrative tasks on time (communication with SA Country, coaches, support staff, load and wellness monitoring etc.).
- 3.4 Current and Potential Physical Attributes
 - 3.4.1 Height;
 - 3.4.2 Wingspan;
 - 3.4.3 Athleticism: explosiveness, speed, jumping ability, timing, agility, lateral movement;
 - 3.4.4 Stamina: conditioning, ability to string together multiple efforts for extended periods of time;
 - 3.4.5 Positional Strength.
- 3.5 Basketball Specific Ability
 - 3.5.1 Ability to compete at the selected level of basketball (with an emphasis on ability to defend the player's position);
 - 3.5.2 A history of past performance in High Performance and Development Programs, or other teams and programs at an equivalent level;
 - 3.5.3 Ability to make great decisions with and without the ball;
 - 3.5.4 Six point skill package:
 - 3.5.4.1 Dribbling: variety of moves with both hands, under pressure, at pace;
 - 3.5.4.2 Passing: variety of passes with both hands, under pressure, at pace;
 - 3.5.4.3 Shooting: variety of finishes, with both hands, under pressure, at pace and from range;
 - 3.5.4.4 Individual Defense: ability to pressure and contain the player with the ball;
 - 3.5.4.5 Body Movement: with and without the ball, pivoting on both feet, both ways, stopping, change of direction and pace
 - 3.5.4.6 Rebounding: ability to rebound missed shots and/or prevent the opponent from rebounding.

4. Player Selection Process

- 4.1 SA Country will appoint coaches to teams.
- 4.2 SA Country will appoint a selection panel for each age group which will consist of: SA Country High Performance Manager, Head Coach and one or two Assistant Coaches. An independent selector may also be appointed and have input into selections.
- 4.3 The High Performance Manager will oversee the selection process, chair any selection meetings and have final approval of all selections.
- 4.4 Players trial with their squad and selections are subsequently made to squads and teams within the program.
- 4.5 If subsequent to selection, players no longer meet the selection criteria, then their selection may be reviewed.
- 4.6 Players who have previously not been selected, in cases of exceptional performances, may be subsequently re-selected, if they improve markedly to meet the eligibility and selection criteria.
- 4.7 Selections for any squad with a 2-year age span will aim to consist of roughly equal top and bottom age athletes depending on availability of suitable players.
- 4.8 Selections for State Performance Program will reflect immediate team needs, future team needs and projected long term athletic potential, to achieve goals of the High Performance Program over a long period of time.

5. Special Conditions

- 5.1. Absences must be approved by the team or squad head coach in consultation with the HP Manager;
- 5.2. Players who are unavailable to practice or play must contact the team head coach as soon as practical to discuss the issue. A medical certificate must be supplied if a player cannot attend multiple sessions in a row. Players must be cleared to return to play by an SA Country approved medical practitioner after an extended period of injury or sickness;
- 5.3. Players must give first priority to playing and practicing in the High Performance Program over school, club and association commitments and any other commitments lower than the selected level. SA Country will ensure that, where at all possible, that these commitments do not overlap. Commitments equal to or higher than the selected level will be negotiated with the SA Country HP Manager;
- 5.4. Players who are in Basketball Australia programs or are scholarship holders at the Australian Centre of Excellence will give priority of commitments to these programs when they clash with the SA High Performance Program commitments;
- 5.5. Players who have written, paid contracts with NBL or WNBL teams must meet their contractual obligations to that team as a first priority when their team commitments clash with SA Country Basketball High Performance Program commitments. Please note that this does not include NBL1 or equivalent programs.

6. Player Entourages

- 6.1 A player is deemed to be responsible for the behaviour and conduct of their entourage who attend events in which they are participating. The expression “entourage” includes parents, family members, coaches, trainers, friends and any other person directly associated with the player.
- 6.2 If it is determined that a Code of Conduct breach has occurred by any member of the entourage, then it is open to SA Country Basketball to impose a penalty on the player as follows:
 - 6.2.1 A determination that SA Country Basketball will not accept nominations from that player for a specified period of time for future teams and may suspend the player from participation in SA Country Basketball High Performance Program squads or teams for a specified period of time.
 - 6.2.2 It is to be noted that imposing a penalty on a player for behaviour of their entourage is to be seen as a last resort and disciplinary action, except in extreme cases, such action would not be taken without first having sought to engage with and counsel the offending person and the player in relation to the unacceptable conduct.

7. Payment of Fees

- 7.1 SA Country Basketball wishes to support junior players to enable participation in all SA Country Basketball High Performance Program teams that compete in National Junior Championships or development tournaments. There is, however, a cost in participating, and players, through their families, must pay these fees to be eligible to participate in High Performance Program teams.

- 7.2 Where there are special circumstances, SA Country Basketball offers assistance to families of High-Performance Program team players through a financial assistance. This assistance can provide extended payment plans for families.
- 7.3 The participation by players in the SA Country Basketball High Performance Program squads or teams is conditional upon either payment in full of the relevant fees or strict compliance with the payment plan. If fees are not paid or if the payment plan is not strictly complied with, SA Country Basketball in its absolute discretion may remove a player of that family from participation in a SA Country Basketball High Performance Program squad or team.
- 7.4 A player may not be selected in a SA Country Basketball High Performance Program squad or team if the family has a past history of non-payment of fees and non-compliance with payment plans as determined by SA Country Basketball in its absolute discretion.
- 7.5 This policy is the last resort for SA Country Basketball who have an obligation to all participants to treat all families fairly in relation to payment of fees.

8. Exceptional Circumstances

- 8.1 Under exceptional circumstances or circumstances not covered by these policies and procedures, the High-Performance Manager may make or approve selection decisions that are deemed to be in the best interests of the program, squad, individual team or an individual player in that order.