

South Australian Country Basketball Council Inc.

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High Performance Player Code of Conduct

Purpose

SA Country Basketball is committed to fostering a safe, fair, and inclusive environment for all participants. This Code of Conduct establishes clear expectations for players, coaches, referees, support staff, and spectators. It is designed to ensure that all members of the SA Country Basketball community conduct themselves in a manner that reflects respect, professionalism, and sportsmanship.

This Code of Conduct aligns with Basketball South Australia's Behaviour Management Framework and is to be used alongside team strategies to promote positive behaviour and minimize the escalation of issues.

General Expectations

All participants must:

- Exhibit sportsmanship, teamwork, and mutual respect in all interactions.
- Respect the rights, dignity, and worth of all individuals, regardless of gender, sexual orientation, ability, cultural background, or religion.
- Act in accordance with SA Country Basketball policies and procedures, including but not limited to the Member Protection and Social Media Policies.
- Follow competition rules and respect officials' decisions.

Player Responsibilities

Players

- Demonstrate respect and accountability in all situations.
- Attend all training sessions regularly and be prepared to participate fully
- Remain engaged and supportive while on the bench, maintaining a positive and focused attitude.
- Seek feedback and take responsibility for personal improvement.

Referees

- Refrain from engaging in discussions with referees before, during, or after a game to maintain focus on team performance
- Request clarification through the coach during a break or post-game if needed
- Avoid overt reactions to or disputes regarding an official's decision.

Opposition

- Compete with intensity while refraining from engaging in unsportsmanlike conduct, including taunting, provoking, or unnecessary physical contact.
- Recognize that natural expressions of emotion during competition are expected; however, flagrant acts of unsportsmanlike behaviour will not be tolerated.

Teammates

- Foster an inclusive environment by ensuring all teammates feel welcome and valued.
- Strive to create a sense of belonging within the team while respecting individual differences.
- Hold teammates accountable in a respectful and constructive manner.
- Avoid personal attacks, humiliation, or belittling.

Coaches

- Follow all coaching instructions and game plans.
- Address concerns regarding roles and responsibilities privately and respectfully with the coach.

Support Staff

- Show respect for all support staff and assist where appropriate.
- Follow the instructions given by support personnel.

Behaviour Matrix

Violations of this Code of Conduct will be addressed through the following levels:

Level	Action	Responsible Party
Level 1	Verbal reminder	On Court – Coaching staff,
		Off Court- Any team staff
Level 2	Official verbal warning	Head Coach
Level 3	Removal from current activity (game/practice)	Head Coach; SA Country HP Manager & Tour Manager notified; Parents informed
Level 4	Removal for entire activity and/or multiple activities	SA Country HP Manager & Tour Manager; Parents informed
Level 5	Suspension or removal from program	SA Country HP Manager & Tour Manager; Council Executive informed

Additional Considerations:

- Where there is any team or internal conflict that needs resolution, the Team Manager and Head Coach are responsible to resolve in the first instance.
 - Where there is a conflict between player and coaching party that cannot be resolved, SA Country HP Manager or Tour Manager can be called to mediate.
 - Severe infractions may result in immediate escalation to higher-level consequences.
 - If a player is removed from the team, supervision will be provided until arrangements are made for departure at the player's or parent/guardian's expense.
 - "SA Country Management" will be clearly defined to avoid ambiguity in enforcement.
 - This code of conduct deals with behavioural issues not performance-based consequences, performance is to be dealt with entirely by the coaching group.
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Conflict Resolution

- Players and parents have the right to escalate concerns in a structured manner.
 - Disputes should first be addressed privately with the coach or team manager.
 - If unresolved, SA Country HP Manager or Tour Manager may mediate.
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Emotional Support and Well-Being

- SA Country Basketball is committed to player welfare and mental health.
 - Open communication and regular check-ins will be promoted to support emotional well-being
 - Players are encouraged to seek support from coaches, designated welfare officers, or external professionals if needed.
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Parental Feedback and Grievances

- Parents are encouraged to provide constructive feedback through appropriate channels.
 - Concerns will be addressed respectfully and in a timely manner.
 - Structured feedback will be collected at the conclusion of each event, to help with ongoing program improvement.
 - Any grievances while players are on tour are to be directed to the Team Manager in the first instance, with the SA Country Tour Manager or HP Manager being the escalation pathway. Contact details will be provided in bulletins prior to departure.
 - For formal complaints or grievances please use SA Country's Grievance Policy found on our website
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Rights of Appeal

- The decision of the SA Country Tour Manager and SA Country HP Manager are final and there is no right to appeal.

Acknowledgment and Agreement

By signing below, all participants acknowledge that they have read, understood, and agree to abide by the SA Country Basketball Code of Conduct. They understand the expectations and potential consequences for non-compliance.

Player Name: _____

Player Signature: _____

Date: _____

Coach/Team Official Name: _____

Coach/Team Official Signature: _____

Date: _____

Version 2

Ratified by SA Country Council Executive 9/2/2025

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